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# **MODERN SLAVERY** STATEMENT

for the Financial Year Ending 31<sup>st</sup> December 2023

## **Micronclean Limited Modern Slavery Statement for the Financial Year Ending 31<sup>st</sup> December 2023**

### **Our Business**

Micronclean is one of the UK's leading providers of laundered garment, mopping and cleanroom cleaning services, and an international supplier of manufactured and third-party consumables. Micronclean employs around 450 people across the UK with most of these being based at our three main production sites in Lincolnshire. Micronclean India, employs over 50 people who are based at our garment servicing facility in Bangalore.

Micronclean has been owned and managed by the Fry family since the 1920's and throughout our history, we have focused on quality, innovation, attention to detail and customer care. These attributes have been formalised into our SKIEs programme which covers Stewardship, Knowledge, Innovation and Excellence. The SKIEs attributes provide a compass for our strategic direction, help inform the multitude of day-to-day business decisions and keep our customers firmly at the centre of everything we do.

More information about our SKIEs can be found at <https://www.micronclean.com/about-us/skies>.

### **Microngreen**

In 2023 we launched our environmental and sustainability strategy; Microngreen, our aim to be 'the most sustainable specialist textile and cleanroom consumable business on the planet'. Within this we have three pillars aligned with the United Nations Sustainable Development Goals, as follows:

- Work to protect our climate by reducing our carbon emissions.
- Work to adopt a circular economy for all our products and their packaging.
- Work with our people and communities to deliver an environment where we can all prosper and develop.

Our Circular Economy pillar is focused on our supply chain to drive sustainability. We remain members of Sedex and have completed the self-assessment questionnaires. Our sites are subject to regular customer audits and BSI/ UKAS audits. We undertake regular risk-based audits of our suppliers which include questions on modern slavery and have an active supplier audit programme.

Micronclean has achieved 'Committed' EcoVadis rating. EcoVadis is one of the world's most trusted providers of business sustainability ratings and provides scorecards for companies covering the four themes of the Environment, Labour & Human Rights, Ethics and Sustainable Procurement. The 'Committed' rating, recognises our strong sustainability performance, putting Micronclean in the top 28% of companies in our sector as rated by EcoVadis.

## Our Governance and Supply Chain

Micronclean has established a Modern Slavery Committee to set the long-term strategic direction for preventing modern slavery within our company and supply chain. Sponsored at the Board level, this committee comprises key stakeholders from Procurement, Quality, Bid Administration, Human Resources, and Engineering. The committee convenes quarterly to:

- Develop plans for modern slavery training for all internal and connected stakeholders.
- Assess risks within our business and supply chain.
- Monitor new and emerging trends.
- Formulate the long-term strategic plan for modern slavery prevention.

We are actively collaborating with our supply chain to identify areas at higher risk of exposure to modern slavery, establishing a baseline of data to inform strategic decisions regarding supplier management and training. Micronclean maintains a strict policy against engaging with any suppliers connected to modern slavery and human trafficking. We reserve the right to terminate any supplier relationship if there is evidence of such risks within our supply chain.

## Our People

At Micronclean our people are at the heart of our business, and their safety and wellbeing are of the utmost importance to us. This includes taking steps to protect them from Modern Slavery and improving upon this year on year.

This year key members of our HR, Quality, Environmental and Procurement teams, as well as several of our senior Directors, have completed a Modern Slavery in Global Supply Chains course – delivered by Stronger Together. This high-quality training then led to the setup of our Modern Slavery Committee, a platform whereby we now collaborate to implement these valuable lessons learnt through short and long-term plans.

On behalf of Micronclean Limited, confirming this statement has been approved by the Board of Directors.

Name: Sophie Harris

Title: Associate QSHE Director

Signed:



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